OAIC GOVERNANCE BOARD PAPER - 17 October 2024

Appointment of staff to roles and commencement of excess employee processes





People and Culture and the Reform Office have been working with branch leadership to finalise mapping of roles to the new structure. The proposal in Attachment A seeks to incorporate the views of branch leadership consistent with the decisions of the Governance Board of 27 August and 27 September.

Proposed decision and impact

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The following table details the impact of this decision on each team in the OAIC's current structure. $^{\scriptscriptstyle 1}$

Team	Direct	Potentially excess	
Executive group	appointment		
Executive Assistants	3	0	Roles placed in Office of the Commissioner / Reform Office
Corporate (non legal)	_		
Governance and risk team	2	0	Roles placed in Enabling Services Branch
Corporate Services	4	1	Roles placed in Enabling Services Branch, except for 1xAPS6 (procurement) role which is excess and 1xAPS6 role which is placed in the Office of the Commissioner/Reform Office
Finance team	4	0	Roles placed in Enabling Services Branch
People and Culture	4	0	Roles placed in Enabling Services Branch
BARD and technical systems	3	2 (EL2 staff)	BARD staff: EL2 role potentially excess. EL1 and APS6 roles placed in RIS Branch.
			Technical systems staff: EL2 role potentially excess. APS 6 role placed in Enabling Services.
Strategic comms	3	4 (2xEL1, 2xAPS6)	Roles placed in RIS Branch across guidance and communications teams. EL1 \$22 and APS6 Comms Advisors invited to participate in EOIs in RIS.
Corporate (legal)			
FOI/complaints	3	0	Placed in Enabling Services Branch (FOI processing). Remaining labour hire paralegal continues until further notice.
Other legal teams	1 (APS level staff)	8 (EL staff)	All legal team members (excluding APS level staff) are invited to apply for roles in either OAIC's Legal Team or Enforcement Section.
FOI			
Monitoring, Guidance and Engagement	2	2	EL2 S22 and 1xEL1 S22 invited to EOI in RIS. ² Other staff direct appointed to RIS.
All other teams	32	0	All staff direct appointed to existing roles in FOICM team. Progressive transition to Intake Branch for some staff over 2-4 weeks.
Dispute Resolution			
NDB	1	5	APS4 team member direct appointed to intake. APS6 (3) and EL1 (2) invited to apply for multiple EOIs.
CII	5	0	Placed in RA Branch (Investigations)
Conciliation	0	4	EL2 role potentially excess. 3 x APS6 staff invited to EOI in PCM.

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Team	Direct appointment	Potentially excess	
All other teams (PCM, Enquiries, Early res)	30	0	All staff direct appointed to existing roles in PCM team. Progressive transition to Intake Branch for some staff over 2-4 weeks.
Regulation and Strategy			Branch for some stan over 2-4 weeks.
Health and Government	0	3	Invited to apply for EOIs in RIS.
Law Reform and Digital Platforms	0	3	Invited to apply for EOIs in RIS.
Systems and Security	0	6	Invited to apply for EOIs in RIS.
Assessments & Inspections	4 (EL2 and APS staff)	5 (EL1 staff)	APS (3) and EL2 (1) staff appointed to RA, except for EL1 staff (5), who are invited to EOI in RA (compliance).
CDR Assessments	1 (APS6)	3 (EL1 staff)	APS staff (1) appointed to RA, EL1 staff (3) invited to EOI in RIS (compliance).
CDR Policy	0	4	Invited to apply for EOI in RIS.
CDR Operations	0	4	Invited to apply for EOIs in RIS and RA (compliance).
Digital ID			
Digital ID	1	3	1xAPS6 \$22 who has been on higher duties directly appointed to a substantive role in PCM. Other staff invited to apply for RIS EOIs.
Major investigations			
Major investigations	11	0	Placed in RA Branch (Investigations)





Attachments

Attachment A: Proposed appointment and EOIs for each OAIC staff member.



ture on current staff - direct map o									
RENTLY OCCUPYING POSITION		cu	RRENT ROLE						
	Position ID	Branch	Team	Appointment Type	Notes	Primary EOIs	Direct man - future branch	Direct man - future team	Comments (including alternate roles etc.)
name FTE Employment type	Position is	Branci	Team	дрронинен Турс	Current role does not exist in the new structure, invited to	rimary con	orect map - rotare orange	onet map -intore team	Comments (account attended exc.)
	EXEC2	Corporate Branch	COR Business Analytics, Data & Reporting	EOI, internal placement	apply for EOIs				Current position occupied no longer exists.
	EXEC1	Corporate Branch	COR Business Analytics, Data & Reporting	Direct appointment			Regulatory Intelligence and Strategy	Regulatory Intelligence	
	APS6 EXEC2	Corporate Branch	COR Business Analytics, Data & Reporting COR Business Analytics, Data & Reporting	Direct appointment EOI, internal placement		Director Legislation and Statutory Functions;	Regulatory Intelligence and Strategy	Regulatory Intelligence	
	APS6	Corporate Branch	COR Business Analytics, Data & Reporting	Direct appointment	not exist in the new	Director Legislation and Statutory Functions;	Regulatory Intelligence and Strategy Enabling Services	Corporate Services	
	APS6	Executive	Executive				Office of the Commissioner	Corporate Services	s25 from Executive; remain
	APS6	Corporate Branch	COR Corporate Services	Direct appointment EOI, internal placement	Current role does not exist in the new structure, invited to apply for EOIs		Omce of the Commissioner	Corporate Services Corporate Services	s23 from Executive; remain
	APS4 equiv	Corporate Branch	COR Corporate Services	Ceasing/s26	44-4				
	APS5	Corporate Branch	COR Corporate Services	Direct appointment			Enabling Services	Corporate Services	
	EXEC1	Corporate Branch	COR Finance	Direct appointment			Enabling Services	Corporate Services	
	EXEC2	Corporate Branch	COR Finance	Direct appointment			Enabling Services		s22
	APS6	Corporate Branch	COR Finance	Direct appointment			Enabling Services	Corporate Services	
	APS4	Corporate Branch	COR Finance	Direct appointment			Enabling Services	Corporate Services	
		and porote dealers	and the same of th	an act oppositionalit				Governance, Risk and	
	EXEC1	Corporate Branch	COR Governance & Risk	Direct appointment			Enabling Services	Compliance	
	EXECT	Corporate Branch	COR Legal Services	EOI, internal placement		EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action	7		
	APS6	Corporate Branch	COR Legal Services	Ceasing/s26					s 26
	4							Governance, Risk and	
	EXEC1	Corporate Branch	COR Legal Services	Direct appointment			Enabling Services	Compliance	
	EXECT	Corporate Branch	COR Legal Services COR Legal Services	EOI, internal placement EOI, internal placement		EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action			
	EXEC1								
		Corporate Branch	COR Legal Services	EOI, internal placement		EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action			
	EXEC2	Corporate Branch	COR Legal Services COR Legal Services	EOI, internal placement					
	EXEC2	Corporate Branch	COR Legal Services	EOI, internal placement		Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director,	Regulatory Action	Enforcement Action	
	EXEC2 APS2 equiv EXEC2 APS3	Corporate Branch Corporate Branch Corporate Branch Corporate Branch	COR Legal Services	EOI, internal placement Direct appointment EOI, internal placement	s22 s22	Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director,	Regulatory Action	Enforcement Action	s22
	EXEC2 APS2 equiv EXEC2 APS3	Corporate Branch Corporate Branch Corporate Branch Corporate Branch	COR Legal Services	EOI, internal placement Direct appointment	s22 s22	Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action EL2 Principal Lawyer, EL2 Principal Director,	Regulatory Action	Enforcement Action	<u>\$22</u>
	EXEC2 APS2 equiv	Corporate Branch Corporate Branch	COR Legal Services	EOI, internal placement Direct appointment EOI, internal placement	522 525	Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action EL2 Principal Lawyer, EL2 Principal Director,	Regulatory Action	Enforcement Action	s22
	EXEC2 APS2 equiv EXEC2 APS5 EXEC2	Corporate Branch Corporate Branch Corporate Branch Corporate Branch Corporate Branch Corporate Branch	COR Legal Services	EOI, internal placement Direct appointment EOI, internal placement Ceasing/226	322 525	Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action	Regulatory Action		<u>\$22</u>
	EXEC2 EXEC2 EXEC2 EXEC2 EXEC2	Corporate Branch Corporate Branch Corporate Branch Corporate Branch Corporate Branch Corporate Branch	COR Legal Services	EQI, internal placement Direct appointment EQI, internal placement Cessing/c36 EQI, internal placement	22 s 25 APS6, direct appointment for composition and building future team	Director, Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action	Regulatory Action	Enforcement Action Governance, Risk and Compliance	s22

				EL1 Senior Lawyers, EL1 Assistant		
EXEC1	Corporate Branch	COR Legal Services	EOI, internal placement	Director, Enforcement Action		
EXEC1	Corporate Branch	COR Legal Services	Ceasing/s26 s 26	Director, Enforcement Action		
Lilla	corporate aranen	con acquired vices	ccompact 2 cc			Governance, Risk and
APS2 equiv	Corporate Branch	COR Legal Services	Direct appointment		Enabling Services	Compliance
						Governance, Risk and
EXEC2	Corporate Branch	COR Legal Services	Direct appointment		Enabling Services	Compliance
						·
				EL2 Principal Lawyer, EL2 Principal Director,		
EXEC2 APS6	Corporate Branch Corporate Branch	COR Legal Services COR Legal Services	EOI, internal placement Ceasing/s26 ceasing 8/11/	EL2 Enforcement Action		
AF36	Corporate Branch	CON LEGISLA VICES	Ceasing/sze Ceasing a/11/			
EXEC1	Corporate Branch	COR People and Culture	EOI, internal placement	EL1 Assistant Director, People and Culture		
APS6	Corporate Branch	COR People and Culture	Direct appointment		Enabling Services	People and Culture
APS6	Corporate Branch	COR People and Culture	Direct appointment		Enabling Services	People and Culture
					-	
EXEC2	Corporate Branch	COR People and Culture	Direct appointment		Enabling Services	People and Culture
EXEC1	Corporate Branch	COR People and Culture	EOI, internal placement	EL1 Assistant Director, People and Culture		
			levited to see	tor	I	Communications and
APS6	Corporate Branch	COR Strategic Communications	Invited to app EOI, internal placement APS 6 EOI	APS6 Communications Advisor	Regulatory Intelligence and Strategy	Engagement .
~~~	and possess or arrest		ars o cor		manufactor and stategy	-3-3
				EL1 Assistant Director, Complainant Services EL1 Assistant Director, Guidance (Guidance		
				EL1 Assistant Director, Guidance (Guidance		
				and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1		
				Specialist, CDR and Digital ID, EL1 Specialist,		
				Credit Reporting FL1 Specialist Health FL1		
				Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist,		
				Privacy; EL1 Industry Engagement and		
				Consultation, Communications and		Communications and
EXEC1	Corporate Branch	COR Strategic Communications	EOI, internal placement	Engagement EL1, Strategic Communications	Regulatory Intelligence and Strategy	Engagement
				1		
				EL1 Assistant Director, Complainant Services		
				EL1 Assistant Director, Guidance (Guidance		
				and Publications), EL1 Specialist, Freedom of		
				Information (Guidance and Publications), EL		
				Specialist, CDR and Digital ID, EL1 Specialist,		
				Credit Reporting, EL1 Specialist, Health, EL1		
				Assistant Director, Guidance , EL1 Specialist,	I	
			_	Privacy; EL1 Industry Engagement and	I	
			Invited to app	for Consultation, Communications and	I	
FUECA	Samuel Samuel	500 Sectorio Sectorio di 100	reclassifed ro			
EXEC1	Corporate Branch	COR Strategic Communications	EOI, internal placement EL1 role.	Communications	Regulatory Intelligence and Strategy	Guidance and Publications
EXEC1	Corporate Branch	COR Strategic Communications	Direct appointment		Regulatory Intelligence and Strategy	Guidance and Publications
		-				Communications and
EXEC2	Corporate Branch	COR Strategic Communications	Direct appointment		Regulatory Intelligence and Strategy	Enqaqement
APS6	Community Presser	COR Control Communications	Nines anniet man		Descriptions Intelligence and States	Guidance and Publications
APSB	Corporate Branch	COR Strategic Communications	Direct appointment		Regulatory Intelligence and Strategy	Suldance and Fusicacións
			Invited to app	for	I	Communications and
			EOI, internal placement APS 6 EOI	APS6 Communications Advisor	Regulatory Intelligence and Strategy	Engagement
APS6	Corporate Branch	COR Strategic Communications		The second secon		Corporate Services
APS6 EXEC2	Corporate Branch Corporate Branch	COR Strategic Communications Corporate Branch	Direct appointment		Enabling Services	
APS6 EXEC2 APS4	Corporate Branch Corporate Branch				Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment		Enabling Services	Corporate Services
EXEC2	Corporate Branch Corporate Branch	Corporate Branch Corporate Branch	Direct appointment			Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment		Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment		Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment		Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment		Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment		Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment	APS6 Research and Tech Future:: APS6	Enabling Services	Corporate Services
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID	Corporate Branch Corporate Branch	Direct appointment Direct appointment	APS6 Research and Tech Futures; APS6 Guidance (Guidance and Publications).	Enabling Services	Corporate Services
EXEC2 AP54 SEB1	Corporate Branch Corporate Branch Digital ID Implementation Team Digital ID	Corporate Branch Corporate Branch Digital ID Implementation Team	Direct appointment Direct appointment Direct appointment	Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and	Emabling Services  Office of the Commissioner	Corporate Services:
EXEC2 APS4	Corporate Branch Corporate Branch Digital ID Digital ID Implementation Team	Corporate Branch Corporate Branch	Direct appointment Direct appointment	Guidance (Guidance and Publications).	Enabling Services	Corporata Servicas:
EXECZ APS4 SEB1 APS6	Corporate Branch Corporate Branch Digital ID Implementation Team Digital ID Implementation Team	Corporate Branch Corporate Branch Digital ID Implementation Team Digital ID Implementation Team	Direct appointment Direct appointment  Direct appointment  EDI, internal placement	Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and	Enabling Services  Office of the Commissioner  Regulatory Intelligence and Strategy	Corporate Services:
EXEC2 AP54 SEB1	Corporate Branch Digital ID Implementation Team Digital ID Digital ID Implementation Team Digital ID Implementation Team	Corporate Branch Corporate Branch Digital ID Implementation Team	Direct appointment Direct appointment  Direct appointment  EDI, internal placement  Direct appointment	Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and Statutory Functions)	Emabling Services  Office of the Commissioner	Corporate Services:
EXECZ APS4 SEB1 APS6	Corporate Branch Digital ID Implementation Team	Corporate Branch Corporate Branch Digital ID Implementation Team Digital ID Implementation Team	Direct appointment Direct appointment  Direct appointment  EDI, internal placement	Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and Statutory Functions)	Enabling Services  Office of the Commissioner  Regulatory Intelligence and Strategy	
EXEC2 APS4 SEB1  APS6 APS6	Corporate Branch Digital ID Implementation Team	Corporate Branch Corporate Branch Digital ID Implementation Team Digital ID Implementation Team Digital ID Implementation Team	Direct appointment Direct appointment  Direct appointment  EDI, internal placement  Direct appointment  Currently in 0  Currently in 0	Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and Statutory Functions)	Enabling Services  Office of the Commissioner  Regulatory Intelligence and Strategy  Office of the Commissioner	Corporate Services  Currently in Digital ID team

					EL2 Director, Regulatory Intelligence; EL2 Co- Director Legislation and Statutory Functions;				
					EL2 Co-Director Legislation and Statutory				
EXEC2	Digital ID Implementation Team	Digital ID Implementation Team	EOI, internal placement	s22	Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy		s22	
	Digital ID								
EXEC2	Implementation Team	Digital ID Implementation Team	Direct appointment			Office of the Commissioner			
					APS6 Research and Tech Futures; APS6				
	Digital ID				Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and				
APS5	Implementation Team	Digital ID Implementation Team	EOI, internal placement		Statutory Functions)	Regulatory Intelligence and Strategy			
EXEC1	Digital ID Implementation Team	Digital ID Implementation Team	s22					s22	
SEB1	Dispute Resolution Branch	Dispute Resolution Branch	Direct appointment			Privacy Case Management			
APS5	Dispute Resolution Branch					-	Investigations		
	Dispute Resolution	DR Commissioner Initiated Investigations	Direct appointment			Regulatory Action	Investigations		
APS6	Branch Dispute Resolution	DR Commissioner Initiated Investigations	Direct appointment			Regulatory Action	Compliance		
EXEC1	Branch	DR Commissioner Initiated Investigations	Direct appointment			Regulatory Action	Investigations		
APS5	Dispute Resolution Branch	DR Commissioner Initiated Investigations	Direct appointment			Regulatory Action	Investigations		
APS6	Dispute Resolution Branch	DR Commissioner Initiated Investigations	Direct appointment			Regulatory Action	Investigations		
	Dispute Resolution	DR Commissioner Initiated Investigations		ei salas i					
EXEC1	Branch Dispute Resolution		Ceasing/s26	Ceasing 17/10/2024					
APS6	Branch	DR Conciliations	Ceasing/s26	Ceasing 31/10/2024				Ceasing 31/10/2024	
APS6	Dispute Resolution Branch	DR Conciliations	EOI, internal placement		APS6 Investigations and Conciliations Officer	Privacy Case Management			
						,			
	Dispute Resolution								
APS6	Branch	DR Conciliations	EOI, internal placement		APS6 Investigations and Conciliations Officer	Regulatory Action	Compliance		
	Directa Parabaica								
APS6	Dispute Resolution Branch	DR Conciliations	EOI, internal placement		APS6 Investigations and Conciliations Officer	Privacy Case Management			
					El 3 Director Perulators Intelligence: 513 Co				
				Current role does	EL2 Director, Regulatory Intelligence; EL2 Co- Director Legislation and Statutory Functions;				
	Dispute Resolution			not exist in the new	EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2				
EXEC2	Branch	DR Conciliations	EOI, internal placement	apply for EOIs	Director, Guidance and Publications			Current position occupied no longer exists.	
APS6	Dispute Resolution Branch	DR Determinations	Direct appointment			Privacy Case Management			
APS4	Dispute Resolution Branch	DR Determinations	Direct appointment	s22		Intake and Eligibility		s22	
	Dispute Resolution								
EXEC1	Branch Dispute Resolution	DR Determinations	Direct appointment			Privacy Case Management			
APS6	Branch Dispute Resolution	DR Determinations	Ceasing/s26	Ceasing 6/11		Privacy Case Management			
EXEC2	Branch	DR Determinations	Direct appointment			Privacy Case Management			
APS4	Dispute Resolution Branch	DR Determinations	Direct appointment			Privacy Case Management			
			22						
EXECT	Dispute Resolution Branch	DR Determinations	22					s22	

	Dispute Resolution					
APS6	Branch Dispute Resolution	DR Determinations	Direct appointment			Privacy Case Management
EXEC1	Branch	DR Early Resolution	Direct appointment			Privacy Case Management
APS5	Dispute Resolution Branch	DR Early Resolution	Direct appointment			Privacy Case Management
	Dispute Resolution					
APS6	Branch Dispute Resolution	DR Early Resolution	Direct appointment			Privacy Case Management
APS6	Branch	DR Early Resolution	Direct appointment			Privacy Case Management
APS5	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/Intake specialist Privacy		Intake and Eligibility
	Dispute Resolution					
APS6	Branch Dispute Resolution	DR Early Resolution	Direct appointment			Privacy Case Management
EXEC2	Branch Dispute Resolution	DR Early Resolution	Direct appointment	Early Res/Intake		Privacy Case Management
APS5	Branch	DR Early Resolution	Direct appointment	specialist Privacy		Intake and Eligibility
APS5	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/Intake specialist Privacy		Intake and Eligibility
			22	,		
APS6	Dispute Resolution Branch	DR Early Resolution	522			<b>\$22</b>
	Dispute Resolution					
APS6	Branch Dispute Resolution	DR Early Resolution	Direct appointment			Privacy Case Management
APS6	Branch	DR Early Resolution	Direct appointment			Privacy Case Management
EXEC1	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/Intake specialist Privacy		Intake and Eligibility
APS4	Dispute Resolution Branch	DR Enquiries	Direct appointment			Intake and Eligibility
	Dispute Resolution					
APS4	Branch Dispute Resolution	DR Enquiries	Direct appointment			Intake and Eligibility
EXEC1	Branch	DR Enquiries	Direct appointment			Intake and Eligibility
APS6			s22			s22
2.30						
APS6	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement		AFS6 Compliance Officer, Compliance, AFS6 Intake and Triage Officer, AFS6 Research and Trick Futures, AFS6 Guidence (Guidance and Publications), AFS 3/6 Policy Advisor Legislative and Statutory Functions	
APS6	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement		APS6 Compliance Officer, Compliance, APS6 Intake and Triage Officer, APS6 Research and Tech Futures, APS6 Guidance (Guidance and Publications), APS 3/6 Policy Advisor Legislative and Statutory Functions	
					AP56 Compliance Officer, Compliance, AP56 Intake and Triage Officer, AP56 Research and	
	Dispute Resolution				Tech Futures, APS6 Guidance (Guidance and Publications), APS 5/6 Policy Advisor	
APS6	Branch	DR Notifiable Data Breach	EOI, internal placement		Legislative and Statutory Functions	
	Dispute Resolution				EL1 Investigations, EL1 Legislation and Statutory Functions (Data breach and	
EXEC1	Branch	DR Notifiable Data Breach	EOI, internal placement		security)	

				EL1 Investigations, EL1 Legislation and	
	Dispute Resolution			Statutory Functions (Data breach and	
EXEC1	Branch	DR Notifiable Data Breach	EOI, internal placement	security)	
	Dispute Resolution		s22		
APS4	Branch	DR Notifiable Data Breach	Direct appointment		Intake and Eligibility
APSS	Dispute Resolution Branch	DR Privacy Case Management	Ceasing/s26		s22
	Dispute Resolution			I	
APS6	Branch Dispute Resolution	DR Privacy Case Management	Direct appointment		Privacy Case Management
APS6	Branch	DR Privacy Case Management	Direct appointment		Privacy Case Management
EXEC1	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment		Privacy Case Management
	Dispute Resolution				
APS6	Branch	DR Privacy Case Management	Direct appointment		Intake and Eligibility
	Dispute Resolution		s22		
APS2	Branch Dispute Resolution	DR Privacy Case Management	Direct appointment		Privacy Case Management
EXEC2	Branch	DR Privacy Case Management	Direct appointment		Privacy Case Management
APS6	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment		Privacy Case Management
	Dispute Resolution				rivery care management
EXEC1	Branch Branch dies	DR Privacy Case Management	Direct appointment		Privacy Case Management
APS5	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment		Privacy Case Management
APS6	Executive	Executive	Direct appointment		Office of the Commissioner
SEB3 SEB3	Executive Executive	Executive Executive	Direct appointment Direct appointment		
APS6	Executive	Executive	Direct appointment		Office of the Commissioner
EXEC2	Executive	Executive	Direct appointment		Governance, Risk and Enabling Services Compliance
	Freedom of Information				
APS4	Branch Freedom of Information	FOI Intake & Early Resolution	Direct appointment		FOI Case Management
EXEC1	Branch	FOI Intake & Early Resolution	Direct appointment		FOI Case Management
APS6	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment		FOI Case Management
	Freedom of Information	-			
APS6	Branch Freedom of Information	FOI Intake & Early Resolution	Direct appointment		Intake and Eligibility
APS6	Branch	FOI Intake & Early Resolution	Direct appointment		FOI Case Management
EXEC2	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment		FOI Case Management
APS5	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment		FOI Case Management
	Freedom of Information				
APS3	Branch Freedom of Information	FOI Intake & Early Resolution	Direct appointment		Intake and Eligibility
APS2	Branch	FOI Intake & Early Resolution	Direct appointment		Intake and Eligibility
APS2	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment		Intake and Eligibility
	Freedom of Information	•			
APS2	Branch Freedom of Information	FOI Intake & Early Resolution	Direct appointment		Intake and Eligibility
APS2	Branch	FOI Intake & Early Resolution	Direct appointment		Intake and Eligibility
EXEC1	Freedom of Information Branch	FOI Monitoring, Guidance & Engagement	Direct appointment		Regulatory Intelligence and Strategy Guidance and Publications
	Freedom of Information				
EXEC2	Branch	FOI Monitoring, Guidance & Engagement	Direct appointment S22		FOI Case Management
				EL2 Director, Regulatory Intelligence; EL2 Co-	
				Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory	
EXEC2	Freedom of Information	EOI Manitorina Guida S S	EON internal placement	Functions (specialist, law reform); EL2	Barriston Intelligence and Stratus
EXEC2	Branch	FOI Monitoring, Guidance & Engagement	EUI, Internal placement	pirector, Guidance and Publications	Regulatory Intelligence and Strategy

			1	
s22				
			EL1 Assistant Director, Complainant Services,	
			EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of	
			Information (Guidance and Publications), EL1	
			Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1	
			Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance , EL1 Specialist,	
	Freedom of Information		Privacy; EL1 Industry Engagement and Consultation, Communications and	
EXEC1	Branch FOI Monitoring, Guidance & Engagement Freedom of Information	EOI, internal placement	Engagement	Regulatory Intelligence and Strategy
APS5	Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
EXEC1	Freedom of Information  Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
EXECT	Freedom of Information  Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
APS5	Freedom of Information  Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
APS3	Freedom of Information  Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
EXEC1	Freedom of Information Branch FOI Reviews & Investigations Freedom of Information	Direct appointment		Privacy Case Management
APS3	Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
APS6	Freedom of Information  Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
EXEC2	Freedom of Information			
	Freedom of Information	Direct appointment		FOI Case Management
EXEC1	Branch FOI Reviews & Investigations Freedom of Information	Direct appointment		FOI Case Management
EXEC2	Branch FOI Reviews & Investigations Freedom of Information	Direct appointment		FOI Case Management
EXEC1	Branch FOI Reviews & Investigations	Direct appointment		FOI Case Management
EXEC2	Freedom of Information  Branch FOI Significant Decisions	Direct appointment		FOI Case Management
EXECT	Freedom of Information Branch FOI Significant Decisions			FOI Case Management
	Freedom of Information	Direct appointment		
APS6	Branch FOI Significant Decisions Freedom of Information	Direct appointment		FOI Case Management
EXEC2	Branch FOI Significant Decisions Freedom of Information	Direct appointment		FOI Case Management
EXEC2	Branch FOI Significant Decisions	Direct appointment		FOI Case Management
EXEC2	Freedom of Information  Branch FOI Significant Decisions	Direct appointment		FOI Case Management
APS3	Freedom of Information Branch FDI Significant Decisions			FOI Case Management
	Freedom of Information	Direct appointment		
EXECT	Branch FOI Significant Decisions Freedom of Information	Direct appointment		FOI Case Management
SEB1	Branch Freedom of Information Branch	Direct appointment		FOI Case Management
EXEC2	Major Investigations Branch Major Investigations Branch	Direct appointment		Regulatory Action Investigations
SEB1	Major Investigations  Branch Major Investigations Branch	Ceasing/s26 S22		Regulatory Action Investigations
APS3	Major Investigations Branch Major Investigations Branch	Direct appointment		Regulatory Action Investigations
	Major Investigations			
APS6	Branch Major Investigations Branch Major Investigations	Direct appointment		Regulatory Action Investigations
EXEC1	Branch Major Investigations Branch	Direct appointment		Regulatory Action Investigations
EXEC2	Major Investigations Branch Major Investigations Branch	Direct appointment		Regulatory Action Compliance
APS3	Major Investigations Branch Major Investigations Branch	Direct appointment		Regulatory Action Compliance
APS3	Major Investigations Branch Major Investigations Branch	Direct appointment		
	Major Investigations			Regulatory Action Compiliance
EXEC1	Branch Major Investigations Branch Major Investigations	Ceasing/s26		
EXEC1	Branch Major Investigations Branch	Direct appointment		Regulatory Action Investigations

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	Major Investigations			Non going to 03/25			
EXEC1	Branch Major Investigations	Major Investigations Branch	Direct appointment	ext possible		Regulatory Action	Investigations
APS5	Branch	Major Investigations Branch	Direct appointment			Regulatory Action	Investigations
SEB3	Executive	Office Aus Information Commissioner	Direct appointment				
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC2	Regulation & Strategy Branch	Regulation & Strategy Branch	Direct appointment			Regulatory Intelligence and Strategy	Regulatory Intelligence
SEB1	Regulation & Strategy Branch	Regulation & Strategy Branch	Direct appointment			Regulatory Intelligence and Strategy	
32.01		Regulation & Strategy Branch	опесс арропиленс			negulatory intelligence and strategy	
EXEC2	Regulation & Strategy Branch	RS Assessments & Inspections	Direct appointment	business continuity and leadership		Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXECT		RS Assessments & Inspections	EOI, Internal placement		ett Assistant Director, Compilance	Regulatory Action	соприисе
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	
APS6	Regulation & Strategy Branch				ELL POSICION DIRECTO, COMPINANCE		6 martines
AP56		RS Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch Regulation & Strategy	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
APS6	Branch	RS Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
APS6	Regulation & Strategy Branch	RS Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
APS6	Regulation & Strategy Branch	RS CDR Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS CDR Assessments & Inspections	Ceasing/s26				
	Regulation & Strategy						
EXEC1	Branch	RS CDR Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EVEC*	Regulation & Strategy	DC CDD Assessments C. L	FOI internal plant		Eld Assistant Disease Committee	Donaldson, Astina	Compliance
EXEC1	Branch	RS CDR Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS CDR Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Intelligence and Strategy	
EXEC2	Regulation & Strategy Branch	RS CDR Operations	EOI, internal placement		EL2 Director, Regulatory Intelligence; EL2 Co- Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidence and Publications	Regulatory Intelligence and Strategy	
EALCZ	or until	no con operations	cor, andernar pracement		Director, Guidance and Fubilications	incomment intelligence and strategy	
	Regulation & Strategy				APS6 Research and Tech Futures; APS6 Guidance (Guidance and Publications), APSS/5 Policy Advisor (Legislative and		
APS6	Branch	RS CDR Operations	EOI, internal placement		Statutory Functions)	Regulatory Intelligence and Strategy	
APS6	Regulation & Strategy Branch	RS CDR Operations	EOI, internal placement		APS6 Research and Tech Futures; APS6 Guidance (Guidance and Publications), APS5/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy	
AF30	or until	10 Con Operations	cor, internal placement		Statutory - unctions/	negationy intelligence and strategy	

22			APS6 Research and Tech Futures; APS6 Guidance (Guidance and Publications),	
ARSE	Regulation & Strategy	EQL internal placement	APS5/6 Policy Advisor (Legislative and	Pegulatory Intelligence and Stratomy
APS6	Branch RS CDR Operations	EOI, internal placement	ELI Assistant Director, Complainant Services, ELI Assistant Director, Displainant Services, Displainant Displainant Services, Displainant Displainant Displainant Displainant Displainant Displainant	Regulatory Intelligence and Strategy
			Information (Guidance and Publications), EL1	
			Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1	
			Assistant Director, Guidance , EL1 Specialist, Privacy; EL1 Industry Engagement and	
EXEC1	Regulation & Strategy Branch RS CDR Policy	EOI, internal placement	Consultation, Communications and	Regulatory Intelligence and Strategy
EXEC1	Regulation & Strategy Branch RS CDR Policy	EOI, internal placement	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidanca And Publications), EL1 Specialist, Teredom of Information (Guidanca and Publications), EL1 Specialist, Tead Topicalist, T	Regulatory Intelligence and Strategy
			EL2 Director, Regulatory Intelligence; EL2 Co- Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory	
EXEC2	Regulation & Strategy Branch RS CDR Policy	EOI, internal placement	Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy

				EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publiciations), EL1 Specialist, Freedom of Information (Guidance and Publiciations), EL1 Specialist, COR and Digital 10, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, EL1	
	Regulation & Strategy		FOR Internal alternation	Privacy; EL1 Industry Engagement and Consultation, Communications and	
EXEC1	Branch	RS CDR Policy	EOI, internal placement	Engagement	Regulatory Intelligence and Strategy
APSS	Regulation & Strategy Branch	RS CDR Policy	Parental Leave		s22
BXEC1	Regulation & Strategy Branch	RS Health & Government	EOI, internal placement	ELI Assistant Director, Complainant Services, ELI Assistant Director, Guidance (Guidance and Publications), ELI Specialist, Precedom of information (Guidance and Publications), ELI Specialist, COR and Digital ID, ELI Specialist, Credit Reporting, ELI Specialist, Health, ELI Assistant Director, Guidance , ELI Specialist, Privacy: ELI Industry Engagment and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
EXEC2	Regulation & Strategy Branch	RS Health & Government	EOI, internal placement	EL2 Director, Regulatory Intelligence; EL2 Co- Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (pocalist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy
APSS	Regulation & Strategy Branch	RS Health & Government	EOI, internal placement	AFS6 Research and Tech Futures; AFS6 Guidance (Guidance and Publications), AFS3/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
EXEC2	Regulation & Strategy Branch		Parental Leave		s22
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	Regulation & Strategy			EL2 Director, Regulatory Intelligence: EL2 Co- Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (Specialis, Ilw reform); EL2	
EXEC2	Branch	RS Law Reform & Digital Platforms	EOI, internal placement	Director, Guidance and Publications	Regulatory Intelligence and Strategy
APS6	Regulation & Strategy Branch	RS Law Reform & Digital Platforms	EOI, internal placement	APS6 Research and Tech Futures; APS6 Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
	Regulation & Strategy		•	Statutory i directoria)	inspectory manipulate and Josephy
EXEC1	Branch	RS Law Reform & Digital Platforms	Ceasing/s26		
DIFCI	Regulation & Strategy Branch	RS Law Reform & Dicital Platforms		ELI Assistant Director, Complainant Services, ELI Assistant Director, Guidance Guidance Guidance and Publicational, ELI Specialist, Teredom of Information (Suidance and Publicational, ELI Specialist, Teach and Gightal ID. ELI Specialist, Credit Reporting, ELI Specialist, Health, ELI Assistant Director, Guidance, ELI Specialist, Privacy, ELI Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
EXECT.	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	ELI Assistant Director, Complainant Services, ELI Assistant Director, Guidance (Guidance and Publications), ELI Specialist, Freedom of Information (Guidance and Publications), ELI Specialist, COR and Oligiance and Publications), ELI Assistant Director, Guidance , ELI Specialist, Privacy; ELI Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
EXECT	Branch	no systems & security	EUI, IIITE/TIBI PIBCEMENT	engagement	negulatory intelligence and strategy

EXEC2	Regulation & Strategy Branch RS Systems & Security	EOI, internal placement	EL2 Director, Regulatory Intelligence; EL2 Co- Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy
			APSS Research and Tech Futures; APSS	
APS6	Regulation & Strategy Branch RS Systems & Security	EOI, internal placement	Guidance (Guidance and Publications), APS3/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
			APSS Research and Tech Futures; APSS	
APS6	Regulation & Strategy Branch RS Systems & Security	EOI, internal placement	Guidance (Guidance and Publications), AP53/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
D/EC1	Regulation & Strategy Branch RS Systems & Security	EOI, internal placement	ELI Assistant Director, Complainant Services, ELI Assistant Director, Guidance (Guidance, and Publication), ELI Specialist, Freedom of Information (Guidance and Publication), ELI Specialist, COR and Digital ID, ELI Specialist, Coredit Reporting, ELI Specialist, Heath, ELI Assistant Director, Guidance, ELI Specialist, Privacy; ELI Industry Engagement and Consultation, Communications and Engagement	
APS6	Regulation & Strategy Branch RS Systems & Security	EOI, internal placement	AFSE Research and Tech Futures; AFSE Guidence (Guidence and Publications). AFSS/E Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
APS6	Regulation & Strategy Branch RS Systems & Security	Ceasing/s26	Successive Functional	magazi mangazi
EXEC1	Freedom of Information Branch			FOI Case Management
EXECT	or defeat	Direct appointment		рук сак тиварични







Branch	EOIS (include level)	No of positions avaliable	
leave black			
Regulatory Action	EL2 Director, Enforcement Action	1 legal	done
Regulatory Action	EL1 Assistant Director, Enforcement Action	1 legal	done
Regulatory Action	EL1 Assistant Director, Compliance	6	Comp/NDB
Regulatory Action	APS6 Compliance Officer, Compliance	4	Comp/NDB
Legal Services	EL2 Principal Director	1 Open to legal	
Legal Services	EL2 Principal Lawyer	1 Open to legal	
Legal Services	EL1 Senior Lawvers	2 Open to legal	
Intake and Eligiblity	EL1 Assistant Director, Complainant Services	1	All
Intake and Eligiblity	APS6 Intake and Triage Officer	2	NDB
		Open to current	
Privacy Case Management	APS6 Investigations and Conciliations Officer	2 concilliation team	
,		Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Director, Regulatory Intelligence	1 Investigations	
		Open to RIS, NDB and	
Regulatory Intelligence and Strategy	APS6 Research and Tech Futures	1 Investigations	
regulatory intelligence and strategy	A 30 Nescurent and Techniques	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Strategic Communications, Communications and Engagement	1 Investigations	
Regulatory Intelligence and Strategy	EET Strategic Communications, Communications and Engagement	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	APS6 Communications Advisor	1 Investigations	
regulatory intelligence and strategy	74 50 COMMUNICACIONS PARTISON	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Assistant Director, Guidance (Guidance and Publications)	1 Investigations	
Regulatory intelligence and 3trategy	LET Assistant Director, Guidance (Guidance and Fublications)	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	APS6 Guidance (Guidance and Publications)	3 Investigations	
Regulatory Intelligence and Strategy	AF30 Guidance (Guidance and Fubrications)	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Freedom of Information (Guidance and Publications)	1 Investigations	
Regulatory Intelligence and Strategy	LET Specialist, Treedom of Information (Guidance and Fublications)	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Co-Director Legislation and Statutory Functions	1 Investigations	
Regulatory Intelligence and Strategy	ELZ CO-Director Degislation and Statutory Functions	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Co-Director Legislation and Statutory Functions (specialist, law reform)	1 Investigations	
Regulatory intelligence and Strategy	ELZ CO-Director Legislation and Statutory Functions (specialist, law reform)	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, CDR and Digital ID	1 Investigations	
Regulatory intelligence and 3trategy	EET Specialist, Colt and Digital ID	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Credit Reporting	1 Investigations	
Regulatory intelligence and 3trategy	EET Specialist, Credit Reporting	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Health	1 Investigations	
Regulatory Intelligence and Strategy	LLI Specialist, Health	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Assistant Director, Guidance	1 Investigations	
Regulatory Intelligence and Strategy	EET Assistant Director, Guidance	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Privacy	1 Investigations	
Regulatory Intelligence and Strategy	ELI Specialist, Privacy	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Director, Guidance and Publications	1 Investigations	
regulatory intelligence and strategy	LLZ Director, Guidance and Fubilications	Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Industry Engagement and Consultation, Communications and Engagement	1 Investigations	
regulatory intelligence and strategy	LLI muusu y Engogement anu Consultation, Communications and Engagement	Open to RIS, NDB and	
Deculation Intelligence and Strategy	ADC C/C Dalias Advisor Louislative and Statutors Constitute		
Regulatroy Intelligence and Strategy	APS 5/6 Policy Advisor Legislative and Statutory Functions	Investigations	

