

OAIC GOVERNANCE BOARD PAPER – 17 October 2024

Appointment of staff to roles and commencement of excess employee processes

s22

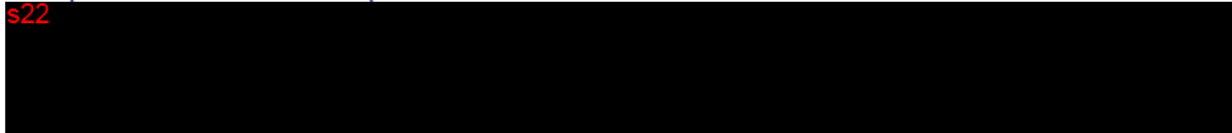
A large black rectangular redaction box covers the majority of the page content. The text 's22' is visible in the top-left corner of this redacted area.

s22

A very large black rectangular redaction box covers almost the entire page content below the first redaction. The text 's22' is visible in the top-left corner of this redacted area.

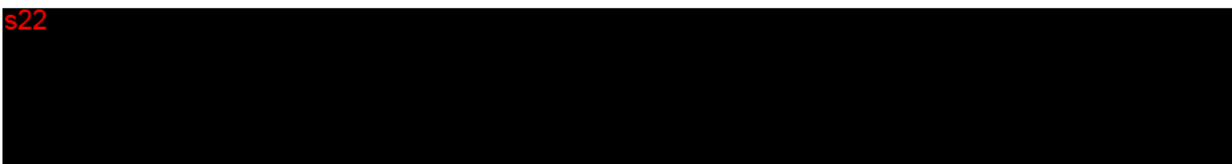
People and Culture and the Reform Office have been working with branch leadership to finalise mapping of roles to the new structure. The proposal in Attachment A seeks to incorporate the views of branch leadership consistent with the decisions of the Governance Board of 27 August and 27 September.

Proposed decision and impact



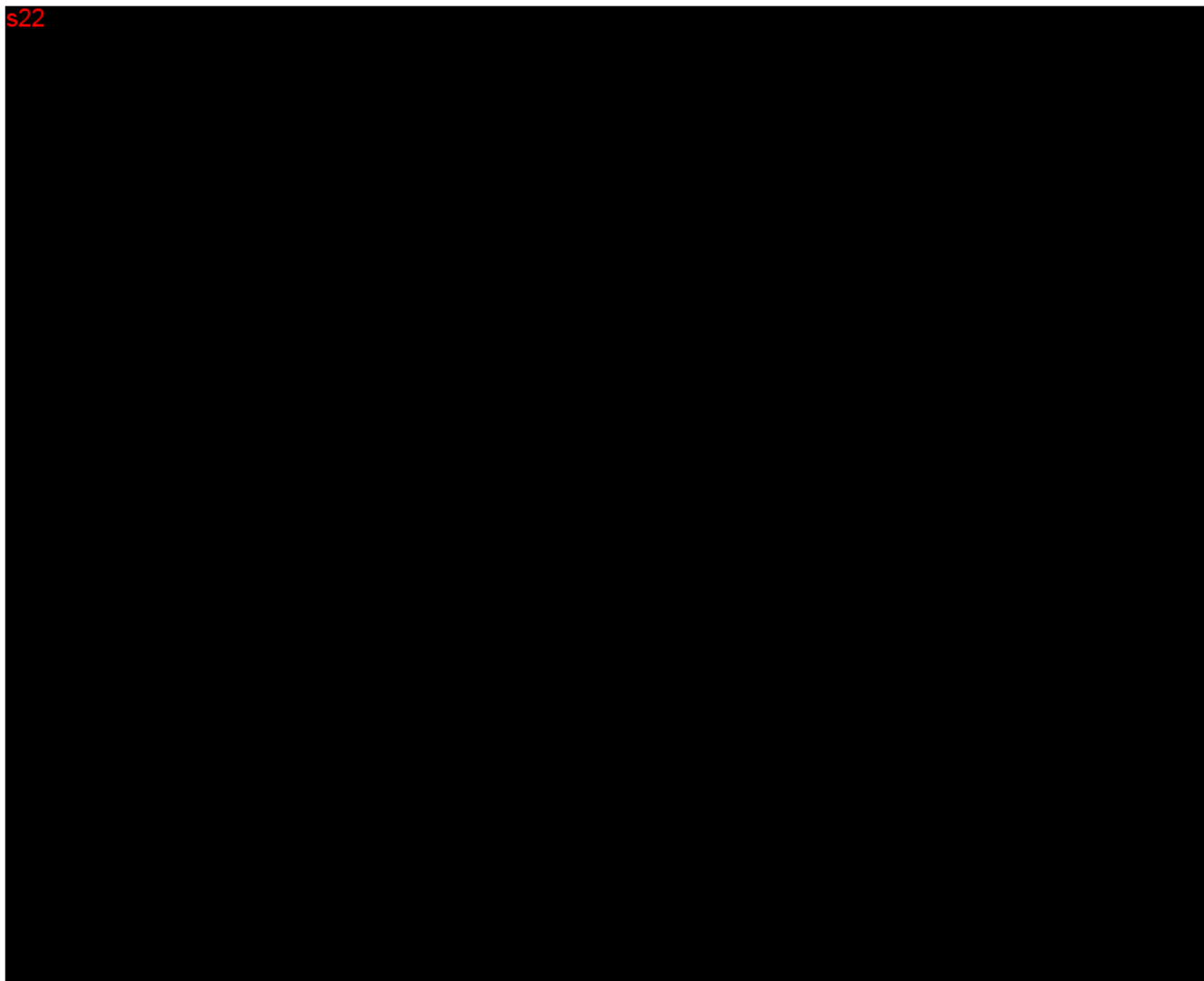
The following table details the impact of this decision on each team in the OAIC’s current structure.¹

Team	Direct appointment	Potentially excess	
Executive group			
Executive Assistants	3	0	Roles placed in Office of the Commissioner / Reform Office
Corporate (non legal)			
Governance and risk team	2	0	Roles placed in Enabling Services Branch
Corporate Services	4	1	Roles placed in Enabling Services Branch, except for 1xAPS6 (procurement) role which is excess and 1xAPS6 role which is placed in the Office of the Commissioner/Reform Office
Finance team	4	0	Roles placed in Enabling Services Branch
People and Culture	4	0	Roles placed in Enabling Services Branch
BARD and technical systems	3	2 (EL2 staff)	BARD staff: EL2 role potentially excess. EL1 and APS6 roles placed in RIS Branch. Technical systems staff: EL2 role potentially excess. APS 6 role placed in Enabling Services.
Strategic comms	3	4 (2xEL1, 2xAPS6)	Roles placed in RIS Branch across guidance and communications teams. EL1 s22 and APS6 Comms Advisors s22 invited to participate in EOIs in RIS.
Corporate (legal)			
FOI/complaints	3	0	Placed in Enabling Services Branch (FOI processing). Remaining labour hire paralegal continues until further notice.
Other legal teams	1 (APS level staff)	8 (EL staff)	All legal team members (excluding APS level staff) are invited to apply for roles in either OAIC’s Legal Team or Enforcement Section.
FOI			
Monitoring, Guidance and Engagement	2	2	EL2 s22 and 1xEL1 s22 invited to EOI in RIS. ² Other staff direct appointed to RIS.
All other teams	32	0	All staff direct appointed to existing roles in FOICM team. Progressive transition to Intake Branch for some staff over 2-4 weeks.
Dispute Resolution			
NDB	1	5	APS4 team member direct appointed to intake. APS6 (3) and EL1 (2) invited to apply for multiple EOIs.
CII	5	0	Placed in RA Branch (Investigations)
Conciliation	0	4	EL2 role potentially excess. 3 x APS6 staff invited to EOI in PCM.



Team	Direct appointment	Potentially excess	
All other teams (PCM, Enquiries, Early res)	30	0	All staff direct appointed to existing roles in PCM team. Progressive transition to Intake Branch for some staff over 2-4 weeks.
Regulation and Strategy			
Health and Government	0	3	Invited to apply for EOIs in RIS.
Law Reform and Digital Platforms	0	3	Invited to apply for EOIs in RIS.
Systems and Security	0	6	Invited to apply for EOIs in RIS.
Assessments & Inspections	4 (EL2 and APS staff)	5 (EL1 staff)	APS (3) and EL2 (1) staff appointed to RA, except for EL1 staff (5), who are invited to EOI in RA (compliance).
CDR Assessments	1 (APS6)	3 (EL1 staff)	APS staff (1) appointed to RA, EL1 staff (3) invited to EOI in RIS (compliance).
CDR Policy	0	4	Invited to apply for EOI in RIS.
CDR Operations	0	4	Invited to apply for EOIs in RIS and RA (compliance).
Digital ID			
Digital ID	1	3	1xAPS6 s22 who has been on higher duties directly appointed to a substantive role in PCM. Other staff invited to apply for RIS EOIs.
Major investigations			
Major investigations	11	0	Placed in RA Branch (Investigations)

s22



s22



[Attachments](#)

Attachment A: Proposed appointment and EOIs for each OAIC staff member.

Colour coding: s22

EMPLOYEE CURRENTLY OCCUPYING POSITION					CURRENT ROLE											
Employee ID	First Name	Last name	FTE	Employment type	Position ID	Branch	Team	Appointment Type	Notes	Primary EOLs	Direct map - future branch	Direct map - future team	Comments (including alternate roles etc.)			
s22									Current role does not exist in the new structure, invited to apply for EOLs					Current position occupied no longer exists.		
					EXEC2	Corporate Branch	COR Business Analytics, Data & Reporting	EOI, internal placement								
					EXEC1	Corporate Branch	COR Business Analytics, Data & Reporting	Direct appointment				Regulatory Intelligence and Strategy	Regulatory Intelligence			
					APS6	Corporate Branch	COR Business Analytics, Data & Reporting	Direct appointment				Regulatory Intelligence and Strategy	Regulatory Intelligence			
					EXEC2	Corporate Branch	COR Business Analytics, Data & Reporting	EOI, internal placement	not exist in the new	Director Legislation and Statutory Functions		Regulatory Intelligence and Strategy				
					APS6	Corporate Branch	COR Business Analytics, Data & Reporting	Direct appointment				Enabling Services	Corporate Services			
					APS6	Executive	Executive	Direct appointment				Office of the Commissioner	Corporate Services	s25 from Executive; remain		
									Current role does not exist in the new structure, invited to apply for EOLs							
					APS6	Corporate Branch	COR Corporate Services	EOI, internal placement				Enabling Services	Corporate Services			
					APS4 equiv	Corporate Branch	COR Corporate Services	Ceasing/s26								
					APS3	Corporate Branch	COR Corporate Services	Direct appointment				Enabling Services	Corporate Services			
					EXEC1	Corporate Branch	COR Finance	Direct appointment				Enabling Services	Corporate Services			
					EXEC2	Corporate Branch	COR Finance	Direct appointment				Enabling Services	Corporate Services		s22	
					APS6	Corporate Branch	COR Finance	Direct appointment				Enabling Services	Corporate Services			
					APS4	Corporate Branch	COR Finance	Direct appointment				Enabling Services	Corporate Services			
					EXEC1	Corporate Branch	COR Governance & Risk	Direct appointment				Enabling Services	Governance, Risk and Compliance			
					EXEC1	Corporate Branch	COR Legal Services	EOI, internal placement			EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action					
					APS6	Corporate Branch	COR Legal Services	Ceasing/s26						s 26		
					EXEC1	Corporate Branch	COR Legal Services	Direct appointment				Enabling Services	Governance, Risk and Compliance			
					EXEC1	Corporate Branch	COR Legal Services	EOI, internal placement			EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action					
					EXEC2	Corporate Branch	COR Legal Services	EOI, internal placement			EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action					
					EXEC1	Corporate Branch	COR Legal Services	EOI, internal placement			EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action					
					EXEC2	Corporate Branch	COR Legal Services	EOI, internal placement			EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action					
					APS2 equiv	Corporate Branch	COR Legal Services	Direct appointment	s22			Regulatory Action	Enforcement Action			
					EXEC2	Corporate Branch	COR Legal Services	EOI, internal placement	s22		EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action			s22		
					APS3	Corporate Branch	COR Legal Services	s22								
					EXEC1	Corporate Branch	COR Legal Services	Ceasing/s26	s 26							
					EXEC2	Corporate Branch	COR Legal Services	EOI, internal placement			EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action					
									APS6, direct appointment for composition and building future team structure			Legal				
					APS6	Corporate Branch	COR Legal Services	Direct appointment								
					APS4	Corporate Branch	COR Legal Services	Direct appointment				Enabling Services	Governance, Risk and Compliance			

s22

EXEC1	Corporate Branch	CDR Legal Services	EOI, internal placement		EL1 Senior Lawyers, EL1 Assistant Director, Enforcement Action		
EXEC1	Corporate Branch	CDR Legal Services	Ceasing/s26	s 26			
AP52 equiv	Corporate Branch	CDR Legal Services	Direct appointment			Enabling Services	Governance, Risk and Compliance
EXEC2	Corporate Branch	CDR Legal Services	Direct appointment			Enabling Services	Governance, Risk and Compliance
EXEC2	Corporate Branch	CDR Legal Services	EOI, internal placement		EL2 Principal Lawyer, EL2 Principal Director, EL2 Enforcement Action		
AP56	Corporate Branch	CDR Legal Services	Ceasing/s26	ceasing 8/11/24			
EXEC1	Corporate Branch	CDR People and Culture	EOI, internal placement		EL1 Assistant Director, People and Culture		
AP56	Corporate Branch	CDR People and Culture	Direct appointment			Enabling Services	People and Culture
AP56	Corporate Branch	CDR People and Culture	Direct appointment			Enabling Services	People and Culture
EXEC2	Corporate Branch	CDR People and Culture	Direct appointment			Enabling Services	People and Culture
EXEC1	Corporate Branch	CDR People and Culture	EOI, internal placement		EL1 Assistant Director, People and Culture		
AP56	Corporate Branch	CDR Strategic Communications	EOI, internal placement	Invited to apply for APS 6 EOI	AP56 Communications Advisor	Regulatory Intelligence and Strategy	Communications and Engagement
EXEC1	Corporate Branch	CDR Strategic Communications	EOI, internal placement		EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy, EL1 Industry Engagement and Consultation, Communications and Engagement EL1, Strategic Communications	Regulatory Intelligence and Strategy	Communications and Engagement
EXEC1	Corporate Branch	CDR Strategic Communications	EOI, internal placement	Invited to apply for reclassified roles and EL1 role.	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy, EL1 Industry Engagement and Consultation, Communications and Engagement EL1, Strategic Communications	Regulatory Intelligence and Strategy	Guidance and Publications
EXEC1	Corporate Branch	CDR Strategic Communications	Direct appointment			Regulatory Intelligence and Strategy	Guidance and Publications
EXEC2	Corporate Branch	CDR Strategic Communications	Direct appointment			Regulatory Intelligence and Strategy	Communications and Engagement
AP56	Corporate Branch	CDR Strategic Communications	Direct appointment			Regulatory Intelligence and Strategy	Guidance and Publications
AP56	Corporate Branch	CDR Strategic Communications	EOI, internal placement	Invited to apply for APS 6 EOI	AP56 Communications Advisor	Regulatory Intelligence and Strategy	Communications and Engagement
EXEC2	Corporate Branch	Corporate Branch	Direct appointment			Enabling Services	Corporate Services
AP54	Corporate Branch	Corporate Branch	Direct appointment			Enabling Services	Corporate Services
SEB1	Digital ID Implementation Team	Digital ID Implementation Team	Direct appointment				Office of the Commissioner
AP56	Digital ID Implementation Team	Digital ID Implementation Team	EOI, internal placement		AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP53/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy	
AP56	Digital ID Implementation Team	Digital ID Implementation Team	Direct appointment				Office of the Commissioner
AP56	Digital ID Implementation Team	Digital ID Implementation Team	Direct appointment	Currently in Digital ID team		Privacy Case Management	Currently in Digital ID team

s22

					EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	
EEXEC2	Digital ID Implementation Team	Digital ID Implementation Team	EOI, internal placement	s22		Regulatory Intelligence and Strategy
EEXEC2	Digital ID Implementation Team	Digital ID Implementation Team	Direct appointment			Office of the Commissioner
					AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP53/6 Policy Advisor (Legislative and Statutory Functions)	
AP53	Digital ID Implementation Team	Digital ID Implementation Team	EOI, internal placement			Regulatory Intelligence and Strategy
EEXEC1	Digital ID Implementation Team	Digital ID Implementation Team		s22		s22
SEB1	Dispute Resolution Branch	Dispute Resolution Branch	Direct appointment			Privacy Case Management
AP53	Dispute Resolution Branch	DR Commissioner initiated Investigations	Direct appointment			Regulatory Action Investigations
AP56	Dispute Resolution Branch	DR Commissioner initiated Investigations	Direct appointment			Regulatory Action Compliance
EEXEC1	Dispute Resolution Branch	DR Commissioner initiated Investigations	Direct appointment			Regulatory Action Investigations
AP53	Dispute Resolution Branch	DR Commissioner initiated Investigations	Direct appointment			Regulatory Action Investigations
AP56	Dispute Resolution Branch	DR Commissioner initiated Investigations	Direct appointment			Regulatory Action Investigations
EEXEC1	Dispute Resolution Branch	DR Commissioner initiated Investigations	Ceasing/s26	Ceasing 17/10/2024		
AP56	Dispute Resolution Branch	DR Conciliations	Ceasing/s26	Ceasing 31/10/2024		Ceasing 31/10/2024
AP56	Dispute Resolution Branch	DR Conciliations	EOI, internal placement		AP56 Investigations and Conciliations Officer	Privacy Case Management
AP56	Dispute Resolution Branch	DR Conciliations	EOI, internal placement		AP56 Investigations and Conciliations Officer	Regulatory Action Compliance
AP56	Dispute Resolution Branch	DR Conciliations	EOI, internal placement		AP56 Investigations and Conciliations Officer	Privacy Case Management
					EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	
EEXEC2	Dispute Resolution Branch	DR Conciliations	EOI, internal placement		Current role does not exist in the new structure, invited to apply for EOIs	Current position occupied no longer exists.
AP56	Dispute Resolution Branch	DR Determinations	Direct appointment			Privacy Case Management
AP54	Dispute Resolution Branch	DR Determinations	Direct appointment	s22		Intake and Eligibility
EEXEC1	Dispute Resolution Branch	DR Determinations	Direct appointment			Privacy Case Management
AP56	Dispute Resolution Branch	DR Determinations	Ceasing/s26	Ceasing 6/11		Privacy Case Management
EEXEC2	Dispute Resolution Branch	DR Determinations	Direct appointment			Privacy Case Management
AP54	Dispute Resolution Branch	DR Determinations	Direct appointment			Privacy Case Management
EEXEC1	Dispute Resolution Branch	DR Determinations		s22		s22

s22

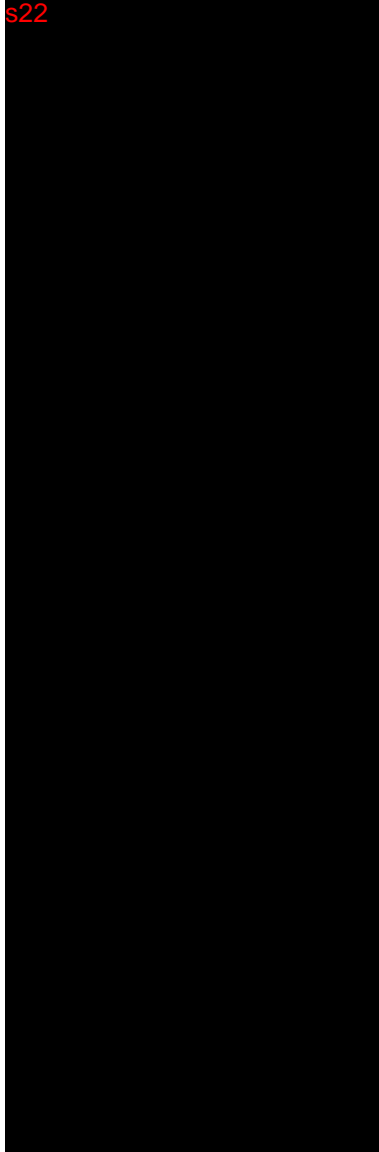
AP56	Dispute Resolution Branch	DR Determinations	Direct appointment		Privacy Case Management
EXEC1	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
AP53	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
AP56	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
AP56	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
AP53	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/intake specialist Privacy	Intake and Eligibility
AP56	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
EXEC2	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
AP53	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/intake specialist Privacy	Intake and Eligibility
AP53	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/intake specialist Privacy	Intake and Eligibility
AP56	Dispute Resolution Branch	DR Early Resolution	Direct appointment		
AP56	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
AP56	Dispute Resolution Branch	DR Early Resolution	Direct appointment		Privacy Case Management
EXEC1	Dispute Resolution Branch	DR Early Resolution	Direct appointment	Early Res/intake specialist Privacy	Intake and Eligibility
AP54	Dispute Resolution Branch	DR Enquiries	Direct appointment		Intake and Eligibility
AP54	Dispute Resolution Branch	DR Enquiries	Direct appointment		Intake and Eligibility
EXEC1	Dispute Resolution Branch	DR Enquiries	Direct appointment		Intake and Eligibility
AP56	Dispute Resolution Branch	DR Notifiable Data Breach			
AP56	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement	AP56 Compliance Officer, Compliance, AP56 Intake and Triage Officer, AP56 Research and Tech Futures, AP56 Guidance (Guidance and Publications), APS 3/6 Policy Advisor Legislative and Statutory Functions	
AP56	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement	AP56 Compliance Officer, Compliance, AP56 Intake and Triage Officer, AP56 Research and Tech Futures, AP56 Guidance (Guidance and Publications), APS 3/6 Policy Advisor Legislative and Statutory Functions	
AP56	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement	AP56 Compliance Officer, Compliance, AP56 Intake and Triage Officer, AP56 Research and Tech Futures, AP56 Guidance (Guidance and Publications), APS 3/6 Policy Advisor Legislative and Statutory Functions	
EXEC1	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement	EL1 Investigations, EL1 Legislation and Statutory Functions (Data breach and security)	

s22

					EL1 Investigations, EL1 Legislation and Statutory Functions (Data breach and security)	
EXEC1	Dispute Resolution Branch	DR Notifiable Data Breach	EOI, internal placement			
AP54	Dispute Resolution Branch	DR Notifiable Data Breach	Direct appointment	s22		Intake and Eligibility
AP53	Dispute Resolution Branch	DR Privacy Case Management	Ceasing/s26	s22		s22
AP56	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
AP56	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
EXEC1	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
AP56	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Intake and Eligibility
AP52	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment	s22		Privacy Case Management s22
EXEC2	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
AP56	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
EXEC1	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
AP53	Dispute Resolution Branch	DR Privacy Case Management	Direct appointment			Privacy Case Management
AP56	Executive	Executive	Direct appointment			Office of the Commissioner
SEB3	Executive	Executive	Direct appointment			
SEB3	Executive	Executive	Direct appointment			
AP56	Executive	Executive	Direct appointment			Office of the Commissioner
EXEC2	Executive	Executive	Direct appointment			Enabling Services Governance, Risk and Compliance
AP54	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			FOI Case Management
EXEC1	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			FOI Case Management
AP56	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			FOI Case Management
AP56	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			Intake and Eligibility
AP56	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			FOI Case Management
EXEC2	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			FOI Case Management
AP53	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			FOI Case Management
AP53	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			Intake and Eligibility
AP52	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			Intake and Eligibility
AP52	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			Intake and Eligibility
AP52	Freedom of Information Branch	FOI Intake & Early Resolution	Direct appointment			Intake and Eligibility
EXEC1	Freedom of Information Branch	FOI Monitoring, Guidance & Engagement	Direct appointment			Regulatory Intelligence and Strategy Guidance and Publications
EXEC2	Freedom of Information Branch	FOI Monitoring, Guidance & Engagement	Direct appointment	s22		FOI Case Management s22
EXEC2	Freedom of Information Branch	FOI Monitoring, Guidance & Engagement	EOI, internal placement		EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy

s22

EXEC1	Major Investigations Branch	Major Investigations Branch	Direct appointment	Non going to 03/25 ext possible		Regulatory Action	Investigations
AP55	Major Investigations Branch	Major Investigations Branch	Direct appointment			Regulatory Action	Investigations
SEB3	Executive	Office Aus Information Commissioner	Direct appointment				
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC2	Regulation & Strategy Branch	Regulation & Strategy Branch	Direct appointment			Regulatory Intelligence and Strategy	Regulatory Intelligence
SEB1	Regulation & Strategy Branch	Regulation & Strategy Branch	Direct appointment			Regulatory Intelligence and Strategy	
EXEC2	Regulation & Strategy Branch	RS Assessments & Inspections	Direct appointment	business continuity and leadership		Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	
AP56	Regulation & Strategy Branch	RS Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
AP56	Regulation & Strategy Branch	RS Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
AP56	Regulation & Strategy Branch	RS Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
AP56	Regulation & Strategy Branch	RS CDR Assessments & Inspections	Direct appointment			Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS CDR Assessments & Inspections	Ceasing/s26				
EXEC1	Regulation & Strategy Branch	RS CDR Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS CDR Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Action	Compliance
EXEC1	Regulation & Strategy Branch	RS CDR Assessments & Inspections	EOI, internal placement		EL1 Assistant Director, Compliance	Regulatory Intelligence and Strategy	
EXEC2	Regulation & Strategy Branch	RS CDR Operations	EOI, internal placement		EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy	
AP56	Regulation & Strategy Branch	RS CDR Operations	EOI, internal placement		AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP55/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy	
AP56	Regulation & Strategy Branch	RS CDR Operations	EOI, internal placement		AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP55/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy	



AP56	Regulation & Strategy Branch	RS CDR Operations	EOI, internal placement	AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP55/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
EXEC1	Regulation & Strategy Branch	RS CDR Policy	EOI, internal placement	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy; EL1 Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
EXEC1	Regulation & Strategy Branch	RS CDR Policy	EOI, internal placement	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy; EL1 Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
EXEC2	Regulation & Strategy Branch	RS CDR Policy	EOI, internal placement	EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy

s22

EXEC1	Regulation & Strategy Branch	RS CDR Policy	EOI, internal placement		Regulatory Intelligence and Strategy
AP55	Regulation & Strategy Branch	RS CDR Policy	Parental Leave	s22	s22
EXEC1	Regulation & Strategy Branch	RS Health & Government	EOI, internal placement		Regulatory Intelligence and Strategy
EXEC2	Regulation & Strategy Branch	RS Health & Government	EOI, internal placement		Regulatory Intelligence and Strategy
AP56	Regulation & Strategy Branch	RS Health & Government	EOI, internal placement		Regulatory Intelligence and Strategy
EXEC2	Regulation & Strategy Branch	RS Health & Government	Parental Leave	s22	s22

EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy, EL1 Industry Engagement and Consultation, Communications and Engagement

EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy, EL1 Industry Engagement and Consultation, Communications and Engagement

EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications

AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP55/6 Policy Advisor (Legislative and Statutory Functions)

S22

EXEC2	Regulation & Strategy Branch	RS Law Reform & Digital Platforms	EOI, internal placement	EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy
AP56	Regulation & Strategy Branch	RS Law Reform & Digital Platforms	EOI, internal placement	AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP55/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
EXEC1	Regulation & Strategy Branch	RS Law Reform & Digital Platforms	Ceasing/s26		
EXEC1	Regulation & Strategy Branch	RS Law Reform & Digital Platforms	EOI, internal placement	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy; EL1 Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
EXEC1	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy; EL1 Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy

s22

EXEC2	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	EL2 Director, Regulatory Intelligence; EL2 Co-Director Legislation and Statutory Functions; EL2 Co-Director Legislation and Statutory Functions (specialist, law reform); EL2 Director, Guidance and Publications	Regulatory Intelligence and Strategy
AP56	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP53/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
AP56	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP53/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
EXEC1	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	EL1 Assistant Director, Complainant Services, EL1 Assistant Director, Guidance (Guidance and Publications), EL1 Specialist, Freedom of Information (Guidance and Publications), EL1 Specialist, CDR and Digital ID, EL1 Specialist, Credit Reporting, EL1 Specialist, Health, EL1 Assistant Director, Guidance, EL1 Specialist, Privacy; EL1 Industry Engagement and Consultation, Communications and Engagement	Regulatory Intelligence and Strategy
AP56	Regulation & Strategy Branch	RS Systems & Security	EOI, internal placement	AP56 Research and Tech Futures; AP56 Guidance (Guidance and Publications), AP53/6 Policy Advisor (Legislative and Statutory Functions)	Regulatory Intelligence and Strategy
AP56	Regulation & Strategy Branch	RS Systems & Security	Cessing/26		
EXEC1	Freedom of Information Branch		Direct appointment		FOI Case Management

s22



Future Structure	
Branches	Teams >> Enabling Services Regulatory Intelligence and Strategy
§22	§22

Current Structure	
Current Branches	Teams >> Corporate Dispute Resolution
§22	§22

Branch	EOIS (include level)	No of positions available	
leave black			
Regulatory Action	EL2 Director, Enforcement Action	1 legal	done
Regulatory Action	EL1 Assistant Director, Enforcement Action	1 legal	done
Regulatory Action	EL1 Assistant Director, Compliance	6	Comp/NDB
Regulatory Action	AP56 Compliance Officer, Compliance	4	Comp/NDB
Legal Services	EL2 Principal Director	1 Open to legal	
Legal Services	EL2 Principal Lawyer	1 Open to legal	
Legal Services	EL1 Senior Lawyers	2 Open to legal	
Intake and Eligibility	EL1 Assistant Director, Complainant Services	1	All
Intake and Eligibility	AP56 Intake and Triage Officer	2	NDB
Privacy Case Management	AP56 Investigations and Conciliations Officer	2	Open to current conciliation team
Regulatory Intelligence and Strategy	EL2 Director, Regulatory Intelligence	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	AP56 Research and Tech Futures	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Strategic Communications, Communications and Engagement	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	AP56 Communications Advisor	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Assistant Director, Guidance (Guidance and Publications)	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	AP56 Guidance (Guidance and Publications)	3 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Freedom of Information (Guidance and Publications)	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Co-Director Legislation and Statutory Functions	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Co-Director Legislation and Statutory Functions (specialist, law reform)	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, CDR and Digital ID	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Credit Reporting	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Health	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Assistant Director, Guidance	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Specialist, Privacy	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL2 Director, Guidance and Publications	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	EL1 Industry Engagement and Consultation, Communications and Engagement	1 Investigations Open to RIS, NDB and	
Regulatory Intelligence and Strategy	AP5 5/6 Policy Advisor Legislative and Statutory Functions	Investigations	

s22

