

From: [McClintock, Jane](#)
To: [TYDD,Liz](#); [KIND,Carly](#); [PIRANI,Toni](#); [BOAG,Annan](#); [BUI,Anh](#)
Cc: [Moran, Celeste](#); [Sharp, Scott](#); [Orr, Dianne](#); [Dawson, Bridie](#)
Subject: Agenda and meeting note: OAIC-AGD meeting 930AM Friday 20 September [SEC=PROTECTED, CAVEAT=SH:CABINET]
Date: Thursday, 19 September 2024 4:03:15 PM
Attachments: [image001.jpg](#)
[image002.png](#)

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AGD – OAIC Senior Executive Meeting

**2 September 2024, 4:30-5:00pm, Simon Newham’s Office, Level 3, 3-5 National Circuit +
Microsoft Teams**

Meeting purpose / Subject: To discuss the OAIC’s budget and financial position, options for the OAIC to reduce expenditure, and human resources and organisational management issues arising.

Attendees

Attorney-General's Department

- Simon Newnham, Deputy Secretary, Integrity and International Group
- Scott Sharp, Chief Finance Officer
- Bridie Dawson, Chief People Officer
- Celeste Moran, First Assistant Secretary, Integrity Frameworks Division
- Jane McClintock, A/g Assistant Secretary, Information Law Branch

Office of the Australian Information Commissioner

- Elizabeth Tydd, Information Commissioner
- Rocelle Ago, Freedom of Information Commissioner
- Anh Bui, A/g Chief Financial Officer
- Annan Boag, Assistant Commissioner, Digital ID & Implementation

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BD: Noted the use of Principal Directors (IFA'd EL2s). This is common in smaller agencies as it helps to retain good staff and manage SES caps. Advised OAIC to make clear in communications to staff that these Principal Directors have additional responsibilities and expectations, and ensure this can be seen in operational practice.

ET: Noted the feedback from staff engagement that they have too many EL1 and EL2s, so there will be a rebalancing in this over the next 12 months.

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